

# FORMING A TEAM

## TASKS

- Identify similarities and expectations.
- Agree on goals.
- Identify resources.

## TASKS

- Identify roles and leadership styles.
- Identify resource needs.
- Agree on direction and desired results.



## TASKS

- Achieve effective results.
- Feedback and evaluation in place.
- Members are free to experiment.

## TASKS

- Agree on decision-making.
- Clear on roles and duties.
- Agree on how to coordinate action.

*Each step builds on the previous one.  
Each step prepares for the performing stage.  
Skipping any step affects performing negatively.  
With every new challenge, the process repeats.*