FORMING A TEAM

TASKS

Identify similarities and expectations.

Agree on goals.

Identify resources.

TASKS

Identify roles and leadership styles.

Identify resource needs.

Agree on direction and desired results.

Get to know each other.

Resolve disruptive interpersonal issues.

Develop trust.

Communicate personal needs.

Express differences of opinion and ideas.

Competition/reaction to leadership.

Determine effective methods to communicate.

BEHAVIORS

Members work in a friendly, collaborative fashion.

Group has unique identity.

Team responds quickly to change.

Open sharing of information, feelings.

Individual actions support team goals.

Members work cooperatively with team spirit.

TASKS

Achieve effective results.

Feedback and evaluation in place.

Members are free to experiment.

TASKS

Agree on decision-making.

Clear on roles and duties.

Agree on how to coordinate action.

Each step builds on the previous one.
Each step prepares for the performing stage.
Skipping any step affects performing negatively.
With every new challenge, the process repeats.

